



CREW EXPECTATIONS

As a guest crew member, you are joining a mission that goes beyond a one-off travel experience. Our expeditions bring together amazing women, with a range of skills and backgrounds, to make a long-lasting impact on plastic pollution. The logistics are challenging, the effort is high and the rewards are limitless!

We are inviting you to join us as a team member. While we appreciate the significant financial contribution you will pay to be part of this expedition, we ask you to understand it's rather different to your average package holiday! With that in mind, we have detailed some important **things you should know before you commit to joining us.**

WHAT WE EXPECT FROM YOU

It's an expedition

- You'll be an active crew member, not going on a relaxing holiday. It is important to remember that the environment on board can be **physically and emotionally challenging.**
- We expect guest crew to **muck in with all activities**, so be prepared to hoist sails, stand watch (day and night) in all weather conditions, cook up a storm in the galley, diligently complete scientific research, help share stories about the expedition, and contribute to all other aspects of life at sea. You will be cooking, eating, cleaning and sleeping in very close quarters on board - this is not luxury living. And you will get to know everyone very well!
- As with any expedition we cannot remove the risks completely. We will ask you to read and sign the **Acknowledgement of Risk** where we lay out the key hazards that you may experience on one of our trips.

Flexibility

- We work hard to plan for the unexpected and make sure your expedition runs as planned. However, there are lots of factors out of our control. If something happens to the vessel, or there's a weather or political event in our location, that makes it unsafe to go ahead as planned, we may need to modify, or in extreme cases postpone or cancel, the expedition. In the unfortunate event something like this happens, we ask you to take a **positive and dynamic approach** to changes that may be required and work with us while we do everything we can to adapt plans.
- This is why we strongly recommend you book **flexible or refundable travel arrangements** to and from the start and end of the expedition, in the event they need to be changed.
- Full details on how we deal with changes, cancellations and refunds can be found in our **Booking Conditions.**

Financial contributions

- Guest crew payments are required to cover the core costs of running your expedition.
- You will also need to cover the cost of your own travel expenses to and from the expedition start and end point.
- eXXpedition CIC fundraises to cover additional mission costs and to increase the impact and reach of our work - we welcome any additional support you may be able to offer for this.
- For those who want or need to, we encourage you to fundraise your trip costs. You will be sent a fundraising pack to help with ideas and suggestions.
- Money raised for your expedition should be used for your trip costs, travel and equipment expenses. Additional funds raised using the eXXpedition name should be donated to eXXpedition CIC to support our wider work.

Have appropriate paperwork needed

- You will need travel insurance for the expedition (this may include for sailing outside territorial waters).
- You will need a valid passport and any necessary visas.
- Have any vaccinations required.

- Our trips require a level of physical fitness and health to ensure the safety and security of everyone involved. Once you have booked, you will have four weeks to complete a **Medical Screening** with our Delivery Partner (the company who operates the vessel). This process will involve you getting a form signed by your doctor.

To participate in documenting the expedition

- During every expedition we work together to share stories of our mission with the wider world. There will be film and audio equipment on board to document the expedition and so it's important you are **happy to be captured on camera**.
- We ask that you **share a copy of any content** you have captured during the expedition onto the eXXpedition hard drive at the end of the trip - this content is owned by eXXpedition and as the content creator you have a perpetual license to use it.
- We will ask you to read and sign the **[Media Release and Consent Agreement](#)** that explains how we manage the gathering, creation and use of content.

Sharing your experience

- We ask you to actively share your experience and learnings with others after your expedition - this could be through giving a talk, doing an art exhibition, writing articles, hosting a film screening or taking action in your community or workplace.
- We encourage you to share on social media and contact your local press media - we will share guidelines on this.

Approach everything in the spirit of eXXpedition

- We are a collaborative, positive and respectful community supporting each other, on and off the water. We invite you to join us with this same approach!

WHAT YOU CAN EXPECT FROM US

Work with the best partners

- We take care of all the logistical arrangements. We work with delivery partners to provide a fully-equipped vessel meeting the highest safety standards and with a professional crew to provide instruction and guide you through your expedition.
- You will be deeply involved in our scientific data collection programme with expert knowledge provided by our Lead Science Partner, the University of Georgia.
- We work with aligned sponsors to fund our wider mission: scientific objectives, storytelling and to help increase your impact.

Leadership, learning & expert knowledge

- We have been developing our eXXpedition Programme since 2014 and our Mission Leader is excited to share with you our scientific methodologies, our past findings, our theory of change and a series of workshops designed to help you supercharge your role in tackling plastic pollution in the future.
- You will have access to plastic pollution experts, knowledgeable local professionals and relevant contacts to develop your own subject matter expertise, explore solutions with, advise on your ideas and support your projects.
- We provide comprehensive information prior to your expedition to make sure you are prepared as possible to make the best out of your experience. And always available to answer any questions.

Use of eXXpedition 'brand'

- Use of the eXXpedition name to help you fundraise before your expedition and as a platform to amplify your own voice afterwards - we share guidelines on how you are permitted to use eXXpedition branding.
- The opportunity to become an Ambassador on completion of your expedition.

The bigger picture

- An opportunity to become part of a movement and established community working towards results that are bigger than we can achieve as individuals.