



eXXpedition C.I.C. Environmental Policy

eXXpedition is a Community Interest Company and not-for-profit organisation that runs pioneering all-women sailing research expeditions at sea and virtual voyages on land to investigate the causes of and solutions to ocean plastic pollution. We aim to create positive change around ocean plastic and the impact of toxics on women's health. Our mission is to help people understand the true ocean plastic and toxic pollution problem, so they can use their skills to solve it from sea to source. In doing this work, our organisation has an impact on the environment.

To minimise the impact of our activities on the environment, eXXpedition C.I.C is committed to:

1. Taking meaningful steps to reduce our core team's carbon footprint:

Flights and Travel

- Minimise travel, and when travel is necessary strive to use the most environmentally friendly form of transport possible.
- We minimise travel where possible, with our core team predominantly working from home. However, when the team *does* commute to the office, they strive to use public transport or cycle to limit carbon emissions.
- Where possible, our overseas projects are operated by on-the-ground local leaders, reducing the need for our core-team to fly to and from the UK.
- We offset the flight emissions that we cannot avoid.

Events

- Where possible we choose venues that are focused on reducing their carbon emissions.
- Where possible, we run events virtually. These have a smaller environmental footprint compared to in-person events.

Digital Footprint

- Carbon neutral website hosting via Leap that guarantees 100% renewable energy.
- Energy efficient website design by Leap.
- Request that presenters compress media files before sharing with attendees.

Expeditions

- As an organisation we have aimed to give our eXXpedition crew members an unforgettable, educational experience while having as little negative environmental impact as possible. Wherever possible we use sailing vessels as research bases, to minimise our environmental impact while still enabling us to cover large distances, survey remote locations and give an unforgettable experience to our future

ambassadors. By using sailing vessels we use a minimal amount of fuel and introduce and create minimal acoustic disturbance.

- All data collected on our expeditions are shared with partner organisations exploring similar research, and we collect samples for other researchers wherever possible. By doing so, we maximise the opportunity to travel to such remote parts of the planet and decrease the need for other organisations to carry out repeat trips.

2. Managing Our Partnerships & Resources Responsibly

Partnerships

- We will not collaborate with companies whose business operations significantly conflict with, or detract from, the objectives of our organisation.
- eXXpedition is proud to be part of the 1% for the Planet network, which connects businesses and nonprofits to protect the planet.

Merchandise

- We minimise the creation of merchandise and where necessary we actively source from B-Corp suppliers.

Printing

- We aim to minimise the paper we use by printing as little as possible.

Plastic

- We minimise all waste by evaluating operations and ensuring they are as efficient as possible.
- We minimise the use of single use plastic in the office, at events, on leadership courses, and on expeditions.
- We recycle as much of our waste as is currently possible and choose the materials that we use carefully with a view to producing minimal waste. This is also something we encourage our crew members and virtual leadership program participants to do.

3. Supporting Environmental Initiatives beyond eXXpedition

- We use our online platforms and public events to talk regularly about the plastic, environmental and climate crisis and its impact on the oceans and marine species, encouraging urgent action and debate whenever possible.
- We use our voice to support environmental and climate campaigns, and policy actions.
- We share best practice and learnings with our global network of Ambassadors, sponsors, corporate partners, staff, and followers.

Management Commitments: Responsibility for the Environmental Policy lies with the Director. Senior management will review our Environmental Policy and consider and develop opportunities for continual improvement at least annually.

Engagement: This environmental policy is available to all interested parties via our website. We will communicate this policy, our environmental performance and other relevant environmental information to our staff. We will consider staff suggestions to improve

environmental performance and implement these where practicable.

If you have any questions about this policy please contact info@exxpedition.com.

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