



## Community Guidelines

Since its foundation, eXXpedition has been a collaborative, positive and non-exploitive community comprised of passionate individuals who support each other, on and off our sailing voyages.

We have built a programme and platform for women from all backgrounds, with a wide range of nationalities, experiences and skill sets. The collective aim of eXXpedition and our global community is to create positive change around ocean plastic and the impact of toxics on women's health.

The community includes the eXXpedition core team, passionate volunteers, guest crew members, supporting organisations and sponsors, and our wider network.

In line with this, we do not tolerate the following on our voyages, at our events, within the eXXpedition team or in the wider eXXpedition network:

- Bullying or threatening behaviour
- Homophobia or transphobia
- Racism
- Creation of a negative atmosphere that impacts others
- Any other negative behaviour

Behaviour that is incompatible with our inclusive, positive ethos will lead to cancellation of voyage contracts, expulsion from events, termination of employment or sponsorship contracts and exclusion from the eXXpedition network.

If you have any questions, do not hesitate to contact us on [info@exxpedition.com](mailto:info@exxpedition.com)